



1.3 Million Students 32,000 Teachers 2,600 Schools/Centers 16 Countries



Training School Principals for Better Results



About Fe y Alegría:

The International Federation of Fe y Alegría (IFFyA) is the largest and most successful education provider in Latin America and the Caribbean outside of public education systems.

IFFyA is a Jesuit-sponsored network of schools, vocational training centers, and community services that reaches over 1.3 million of the poorest and most isolated members of society. It works in close partnership with the Education Ministries of 16 countries.

The first Fe y Alegría organization was founded by much-loved Jesuit José María Vélaz of Venezuela in 1955. It has inspired similar programs all over the world, including the Cristo Rey Catholic schools in the U.S.

Background Information

The International Federation develops region-wide initiatives to improve the educational offerings of each member country. One of the most important and well-developed program areas is teacher training, as Fe y Alegría considers well-prepared teachers a crucial part of providing high-quality education.

As part of its strategy, teacher training programs also include training school principals, who play a key role in ensuring the success of any school or job training center. Because Fe y Alegría is such a large organization, principals have a good degree of autonomy in making decisions for the advancement of their schools. To ensure that they are making good decisions and are working well with parents and teachers, Fe y Alegría has designed guidelines for a training program to improve their leadership capabilities.



Project Description:

Fe y Alegría's principal training program is composed of six modules that address decision-making methods, communication strategies both internally and externally at each school, organizational structure and planning, and more. This project proposes taking the general guidelines established by the Federation and enabling each national office to design its own specific curriculum to train school principals. Over the course of two years the national offices in all 16 countries will be responsible for sending participating school principals to 12 three-day workshops.

At the end of their two-year course, each principal will come away with a theoretical toolkit and the skills to use it that will help them in managing their schools. They will be more capable of organizing personnel teams, judging various opinions, pursuing innovation and accepting change, avoiding bureaucratic mindsets, and more. Every school, every teacher and every student will benefit from having more adept principals leading the way.

Cost of the Project:

\$516,696	Total cost of implementing the program in every member country
(\$68,422)	Already raised by Fe y Alegría to run the program
\$448,274	TOTAL requested from donor

Impact:

- Over 2,100 principals who are better equipped to lead their schools
- 26,000 teachers benefiting from better leadership
- Almost 1 million students receiving education of an ever-increasing quality
- Increased respect for women among students and teachers, as 70% of principals are female